



APPLICATION FORM

Position Applied For (if known):	Date of Application: ___/___/___
Type of Position: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Casual	Available to Commence: ___/___/___
Are you an Australian Citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, do you have a permit to work? <input type="checkbox"/> Yes <input type="checkbox"/> No	Specify Visa Type: _____ Expiry Date: ___/___/___ <i>Please provide evidence of a passport, citizenship, residency or work permit to The Mexican.</i>

PERSONAL DETAILS

Surname	First Name/s
Address	Postcode
Home Phone	Mobile Phone
Fax	Email

QUALIFICATIONS, LICENCES & TRAINING

Please list your qualifications (i.e.: Responsible Service of Alcohol, Hospitality, other certificates)

RELEVANT SKILLS & EXPERIENCE

Please provide answers to the following questions:

Why are you interested in working for The Mexican?

What are the attributes and skills that you would bring to The Mexican?

What makes you stand out from other applicants?

AVAILABILITY

Please tick (✓) which days/times you are available:

	1pm – 10pm
Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
Sunday	

Do you have any holidays booked/time required off over the next 12 months?

If yes, please describe in detail:

Do you have any past or current medical condition which may affect your performance in the role applied for, or which may be aggravated or worsened by the duties of the role?

Yes No

Roles at The Mexican involve the following physical requirements:

- Standing and sitting
- Bending/twisting/squatting
- Lifting/manual handling

Please note:

Employees who knowingly supply false or misleading information, will not be entitled to compensation or damages under the Workers' Compensation and Rehabilitation Act 2003 (the Act), for any event that aggravates the non-disclosed pre-existing injury or condition.

Please note you may be requested to apply to the Workers' Compensation Regulator for a copy of your worker's claims history summary.

Please complete the following: Do you have difficulties with the following:	No	Yes	If yes provide full details
Back problems			
Neck problems			
Shoulder pain or discomfort			
Sporting injuries			
Prolonged standing			
Allergies			
Conditions of the bones (including fractures/broken bones and dislocations)			
Skin conditions			
Sitting for prolonged periods			
Can you walk on rough or uneven ground?			
Can you kneel or crouch?			
Is there any reason why you cannot wear PPE?			
Any other medical conditional that may impact your ability to work or aggregate a pre existing medical condition			

REFERENCES	
<i>Please give the names of two referees</i>	
Most Recent Employer/Company	Previous Employer/Company
Name	Name
Position/Relationship	Position/Relationship
Daytime tel. no:	Daytime tel. no:

PRIVACY

The information requested on this application for employment is necessary to ensure a fair and thorough evaluation of all applicants with The Mexican. Personal information contained within this form shall be available only to employees and managers of the company with direct involvement in the recruitment process. You may update or access your application information at any time by contacting the administration office. Your application form will be kept in a secure place and after 3 months will be destroyed.

CONDITIONS OF EMPLOYMENT

In order to ensure the suitability of the person for our requirements and to ensure that employee is satisfied in the position, it is the policy of The Mexican to put each new employee on a probationary period.

I understand that this position will be initially for a six-month probationary period.

I hereby affirm that all information given by me in this application for employment is true and correct and that I have not knowingly withheld any circumstances or facts that would, if disclosed, affect my application. I understand that if considered for employment, the information provided in this application and my employment and personal history may be subject to investigation by The Mexican and I hereby authorise such an investigation to be made. If employed, I understand that I shall be subject to the company's regulations. I further affirm my understanding that in the event I am employed by the company my employment or any assignment during said employment shall be for the convenience of the company, shall be governed by applicable Australian law and Company policy.

Applicant's Signature _____ Date _____